

**Board Meeting Minutes
Cherry Log Christian Church
April 30, 2016**

Members present: Jerry Johnson, Phil Slemmons, Marsha Kipling, David Griffin, Bob Matthews, Myra Kibler, Maureen Hicks, Jane Carwell, Caroline Carder, Kathy Knox, Sue Green, Kay Vanderhooft. Also attending were: Betsy Sheppard, Dan Pile.

Jerry Johnson, Moderator, called the meeting to order with a reading from “The Age of Transition” by Dietrich Bonhoeffer and an opening prayer.

Jerry Johnson and Maureen Hicks agreed that a quorum was present. The minutes of the January 15, 2016 board meeting are posted on the church website and approved. A report from Cathy Smith detailed emails received since the last Board meeting concerning nomination and approval of three Committee Chairs Mac McRoberts, Bob Lewis, and Betty Schaefer as well as readings sent by Jerry in preparation for Board meeting of April 30, 2016. This report was made a part of these minutes.

Old Business:

- a. Myra Kibler represented the **Privacy Policy Committee** with a report that Jerry proposed we take on first reading with fuller discussion at the next board meeting.
- b. Jerry summarized previous discussion on **Bylaw IV,B,4,e amendment**. After hearing additional comments, Myra Kibler proposed amending the statement to, “Church Leadership may be consulted about changes and trends in giving;...”. This proposed change will be presented to the congregation in writing, congregation will be given opportunity for questions and comments, then amendment will come back to the board for final approval. This motion was agreed upon by all board members.
- c. **Committee to Attract and Retain New Members** has met, is tracking demographics and census. This committee plans to study Pew report on congregational change in 2014 with a report to follow.
- d. The **Threat Assessment and Response Team** has recently had a consultation with a deputy from the Gilmer Sheriff’s Department and his plans are to survey the building. This committee has noted nine identified threats to study along with devising plans for evacuation and shelter.
- e. Bob Matthews reported on the **Designated Gift Policy** revisions in efforts to use designated funds in a timely manner and to communicate with the giver. Privacy aspects are included in this. Jerry proposed that the board take these revisions on first reading to consider, then discuss and possibly approve at the next Board meeting.

New Business:

- a. Caroline Carder shared the **Nominating/Leadership Development Committee Report**.

Potential candidates for leadership have accepted their nominations; however, two positions have yet to be filled. All recommendations were unanimously approved and will be presented to the May 22 congregational meeting.

b. New amendments to bylaws concerning the Assistant Treasurer and bonds were presented in handout form. Jerry suggested the Board take these at first reading, consider them, and then discuss at the next Board meeting.

c. **Transition Report and Interim Planning:** David Griffin elected to remain present for this part of the meeting. Jerry Johnson presented a motion which Kay Vanderhooft seconded that the church combine worship services at 10:00 on June 26th for David's final Sunday. This motion received unanimous approval. Jerry recommended viewing a specific video regarding intentional interim pastors before the May 14th congregational Town Hall Meeting with Denise Bell, Regional Minister.

Our bylaws require an intentional interim minister. Jerry reported that Denise Bell recommends that we go outside of our congregation to select an interim minister. Bob Matthews from the Finance Committee and Dan Pile from the Personnel Committee were present to discuss the financial aspects of an intentional interim minister. Jerry advised the board that there is a continuum of pastoral service (with corresponding compensation packet) during an interim period and provided a handout reflecting examples of pastoral duties in varying levels of involvement. Jerry identified two tasks for the Board with consideration of Best Practices from Disciples of Christ: a) Identify type of Intentional Interim and b) determine those responsible for making the selection. A discussion followed and consensus was reached for a strong intentional interim ministry. Jerry will report this to Denise Bell. After another discussion, Myra Kibler moved that the Board officers lead the search for an Intentional Interim minister; Jerry Johnson added Elder Chair to this list. Consensus was reached. The congregation will have an opportunity to meet with Denise Bell at 12:00 on May 14th.

Search Committee Nominations: All present at the meeting agreed to abide by confidentiality in this discussion. The search committee will consist of three at-large congregation members, one Elder, and one Deacon with alternates for each. It is expected that this committee will meet weekly for up to a year and will involve on-site visits. Each nominee should be aware of the responsibility and time commitments needed to fulfill this position. Denise Bell has committed to do some training after the search committee has been formed. Jerry presented nominees he has received thus far in chronological order and asked for additional nominations. Jerry asked that the nominees be given thoughtful consideration with a called meeting and a vote on May 14th after Denise Bell has met with the congregation.

Reports from the Councils:

1.Resource Ministry Council- Phil Slemmons reported bids were taken on parking lot repair. An

energy report has been received and options for repair have been made. To increase security, only the front door will remain unlocked from this time. An evacuation plan is being compiled and evacuation signs will be made.

2. Outreach Ministry Council- Attached

3. Discipling Ministry Council- Attached

Future meetings include a Town Hall Meeting Saturday, May 14th at noon with Denise Bell, Regional Minister, and a Congregational Meeting on May 22nd at 9:30 a.m. Scheduled Board meetings will be July 16th and October 22nd.

Meeting was adjourned.

Respectfully Submitted,

Maureen Hicks for Cathy Smith